

May 29, 2019

### PHILIPPINE STOCK EXCHANGE

9th Floor, Philippine Stock Exchange Tower, 28th Street corner 5th Avenue, BGC Taguig City

Attention: Ms. Janet A. Encarnacion

Head - Disclosure Department

#### PHILIPPINE DEALING AND EXCHANGE CORPORATION

37<sup>th</sup> Floor, Tower 1, The Enterprise Center 6766 Ayala Ave. cor Paseo de Roxas, Makati City

Attention: Atty. Joseph B. Evangelista

Head, Issuer Compliance and Disclosure Department

Subject: Vista Land & Lifescapes, Inc.: Annual Corporate Governance Report 2018

### Gentlemen:

In compliance with the SEC Memorandum Circular No. 15, Series of 2017, we are submitting the Integrated Annual Corporate Governance Report of our Company for the year 2018.

Very truly yours,

Brian N. Ledang

# **COVER SHEET**

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Brian N. Edang		226-3552 ext 0088
Contact Person	<u> </u>	Company Telephone Number
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Secondar	y License Type, If Applicable	
Dept. Requiring this Doc.		Amended Articles Number/Section
	Total Amo	ount of Borrowings
Total No. of Stockholders	Domestic	Foreign
To be accompli	shed by SEC Personnel co	oncerned
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## SEC FORM - I-ACGR

### INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

1.	For the fiscal year ended <b>December 31, 2018</b>		
2.	SEC Identification Number <b>03145</b>	3. BIR Tax Identification No. <u>006-652-678-00</u>	<u>0</u>
4.	Exact name of issuer as specified in its charter	VISTA LAND & LIFESCAPES, INC.	
5.	Philippines Province, Country or other jurisdiction of incorporation or organization	6. (SEC Use Only) Industry Classification Code:	
7	Lower Ground Floor, Building B, EVIA Lifest Daanghari, Almanza II, Las Piñas City Address of principal office	tyle Center, Vista City Postal Code	
8.	(632) 806-5758 Issuer's telephone number, including area code	e	
9.	<b>N/A</b> Former name, former address, and former fisc	al year, if changed since last report.	

	INTEGRATED AN	NUAL CORPORATE GOVERNANCE REPORT	
	COMPLIANT/ NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
	The Board's Gov	vernance Responsibilities	
<b>Principle 1:</b> The company should be headed by competitiveness and profitability in a manner costakeholders.	a competent, v	vorking board to foster the long- term success of the corp corporate objectives and the long- term best interests of	
Recommendation 1.1			
<ol> <li>Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.</li> </ol>	Compliant	The Board has an appropriate mix of competence and expertise and is composed of directors with collective working knowledge, experience and expertise that is relevant to the	
<ol><li>Board has an appropriate mix of competence and expertise.</li></ol>	Compliant	company's industry.	
<ol> <li>Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.</li> </ol>	Compliant	Below is the board composition of the company:    Name of Director	
Recommendation 1.2  1. Board is composed of a majority of non-	Compliant	Out of the seven (7) directors, 4 are non-	
executive directors.	Compilani	executives (2) are independent directors) and 3 are holding executive positions. Please see table below:	

		Name of Director	Directorship	
		Manuel B. Villar, Jr.	Non-Executive	
		Manuel Paolo A. Villar	Executive	
		Cynthia J. Javarez	Executive	
		Camille A. Villar	Executive	
		Frances Rosalie T. Coloma	Non-Executive	
		Marilou O. Adea	Independent Director	
		Ruben O. Fruto	Independent Director	
Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.	Compliant	The Company's Board C Corporate Governance on training of directors Revised Manual on Corp disclosed last May 31, 2 Stock Exchange (PSE) Exchange Commission document can be view http://www.vistaland.corp nance.php?id=48.	has established a policy as enumerated in its porate Governance as 2017 with the Philippine and Securities and (SEC). The mentioned wed or downloaded at m.ph/corporate gover	
Company has an orientation program for first time directors.	Compliant	The Company's Revised Governance provides the before assuming such potential to attend a seminar on conducted by a private	nat a first time director, osition, shall be required corporate governance	
3. Company has relevant annual continuing training for all directors.	Compliant	Last 2018, except for the all the directors and key of has attended a set Governance conducted training providers. Below seminars attended during	Chairman of the Board, officers of the Company minar on Corporate d by SEC's accredited are the programs and	The Chairman seek an exemption for the attendance in the Seminar on Corporate Governance which was granted by SEC. Please see SEC approval.

		Name of Director/ Officer  Name of Director/ Officer  Date of Training  Manuel Paolo A. Villar  Cynthia J. Javarez  Frances Rosalie T. Coloma  Marilou O. Adea  Ruben O. Fruto  Germa M. Santos  Ma. Nalen SJ Rosero  Brian N. Edang  Duration  of Training Institution  Sth SEC-PSE  Corporate  Governance Forum  Sth SEC-PSE  Corporate  Governance Forum  October 23, 2018  8 hours  Sth SEC-PSE  Corporate  Governance Forum  October 23, 2018  8 hours  Shours  Shourities and Exchange  Commission  Ms. Gemma M. Santos  Corporate Secretary  Vista Land & Lifesques, Inc.  3th Level Stermal Las Pinas, CV Starr-Ave.  Philanife Village Pampiona  Las Piñas City 1746
		Camille A. Villar  December 5, 2018 8 hours Privacy Act & Implementation Best Practices  Benjamarie Therese N. Serrano  Center for Best Global Implementation Best Practices  This refers to your letter dated 15 November 2016 requesting exemption of Mr. Manuel B. Villar, Jr. Gallangan  This refers to your letter dated 15 November 2016 requesting exemption of Mr. Manuel B. Villar, Jr. GRANT the said request. Mr. Manuel B. Villar, Jr. is granted an exemption from the 2016 tracular No. 20  Very Guly yours,  Justina F. Callangan  Director.
Recommendation 1.4  1. Board has a policy on board diversity.	Compliant	As a matter of policy, the Company's Board of Directors adheres to diversity of views and opinions in its decision-making process.  Furthermore, there is also gender diversity in the composition of the Board, as follows:    Name of Director   Gender

Optional: Recommendation 1.4			
Company has a policy on and discloses measurable objectives for implementing its board diversity and reports on progress in achieving its objectives.	Compliant	The Company is committed to some principles in implementing board diversity which are discussed in its Revised Manual for Corporate Governance. The said document can be viewed through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a>	
Recommendation 1.5			
<ol> <li>Board is assisted by a Corporate Secretary.</li> <li>Corporate Secretary is a separate individual from the Compliance Officer.</li> <li>Corporate Secretary is not a member of the Board of Directors.</li> </ol> 4. Corporate Secretary attends training/s on	Compliant Compliant Compliant	The Company's Board is being assisted by Atty. Gemma M. Santos, the duly appointed Corporate Secretary of Vista Land. Atty. Santos, 56 years of age, graduated cum laude with the degree of Bachelor of Arts, Major in History from the University of the Philippines in 1981, and with the degree of Bachelor of Laws also from the University of the Philippines in 1985. She is a practicing lawyer and Special Counsel in Picazo Buyco Tan Fider & Santos Law Offices.  The duties and functions of a Corporate Secretary is being discussed in the Company's Revised Manual on Corporate Governance as disclosed last May 31, 2017 with the Philippine Stock Exchange (PSE) and Securities and Exchange Commission (SEC). The mentioned document can be viewed or downloaded at <a href="http://www.vistaland.com.ph/corporate_gover-nance.php?id=48">http://www.vistaland.com.ph/corporate_gover-nance.php?id=48</a> . Last October 23, 2018, the Corporate Secretary	
corporate governance.	Compilant	has the attended the 8-hour 5 <sup>th</sup> SEC-PSE Corporate Governace Forum conducted by the Securities and Exchange Comission.	

		Name of Director/ Officer  Manuel Paolo A. Villar Cynthia J. Javarez  Frances Rosalie T. Coloma Marilou O. Adea Ruben O. Fruto Gemma M. Santos Ma. Nalen SJ Rosero Brian N. Edang Camille A. Villar  December 5, 2018  Benjamarie Therese N. Serrano  Date of Training Ouration of Training Institution  Sth SEC-PSE Corporate Governance Forum Commission  Compliance to the IRR of the Data Privacy Act & Implementation Best Global Practices	
Optional: Recommendation 1.5			
<ol> <li>Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting.</li> </ol>	Compliant	The Corporate Secretary distributes notice of meetings and relevant board meeting materials five days before the scheduled meeting.	
Recommendation 1.6			
1. Board is assisted by a Compliance Officer.	Compliant	The Board is being assisted by a Compliance	
Compliance Officer has a rank of Senior     Vice President or an equivalent position     with adequate stature and authority in the     corporation.	Compliant	Officer in the person of Atty. Ma. Nalen SJ Rosero.  Atty. Rosero, the Company's Chief Legal Counsel, Chief Information Officer and	
Compliance Officer is not a member of the board.	Compliant	Compliance Officer is 48 years old, graduated salutatorian from the San Beda College of Law in 1997. From 1997 to 2000, she was an Associate in the Litigation Group of Angara Abello Concepcion Relaga & Cruz (ACCRA) Law Offices. She has been the Corporate Secretary of Starmalls. Inc. (formerly Polar Property Holdings Corp.) from 2001 to the present. On September 11, 2013, Atty. Rosero was designated as Compliance Officer and Chief Information Officer of the Company.	

Compliance Officer attends training/s on corporate governance.	Compliant	The duties and functions of a Compliance Officer is being discussed in the Company's Revised Manual on Corporate Governance as disclosed last May 31, 2017 with the Philippine Stock Exchange (PSE) and Securities and Exchange Commission (SEC). The mentioned document can be viewed or downloaded at <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> Last October 23, 2018, the Compliance Officer has the attended the 8-hour 5th SEC-PSE
		Corporate Governace Forum conducted by the Securities and Exchange Comission.  Name of Director/Officer Date of Training Duration of Training Program Training Institution  Manuel Paolo A. Villar Cynthia J. Javarez  Frances Rosalie T. Coloma Marilou O. Adea Ruben O. Fruto Gemma M. Santos Ma. Nalen SJ Rosero Brian N. Edang Camille A. Villar  December 5, 2018 8 hours  Compliance to the IRR of the Data Privacy Act & Privacy Act & Privacy Act & Best Global
		Benjamarie Therese N. Implementation Practices Serrano Best Practices
		es of the Board as provided under the law, the company's articles and by-laws, and
	ould be clearly m	nade known to all directors as well as to stockholders and other stakeholders.
Recommendation 2.1		
<ol> <li>Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company.</li> </ol>	Compliant	The members of the Board of Directors are provided with the relevant materials and information five days prior to the meeting for their reference and evaluation. Each item in the
		agenda that requires approval from the Board is

		discussed and deliberated by the Board prior to	
		the approval.	
Recommendation 2.2			
Board oversees the development, review and approval of the company's business	Compliant	The quarterly and the annual financial statements and operating results of the	
objectives and strategy.		Company are presented and discussed to the	
Board oversees and monitors the	Compliant	Audit Committee and to the Board of Directors	
implementation of the company's business		for approval for filing to the relevant regulatory	
objectives and strategy.		agencies.	
		The annual budget and pipeline projects are	
		also presented for the approval of the Board.	
Supplement to Recommendation 2.2			
Board has a clearly defined and updated vision, mission and core values.	Compliant	The Company has an updated vision, mission and core values which can be found in Vista Land's website <a href="http://www.vistaland.com.ph/our company.ph">http://www.vistaland.com.ph/our company.ph</a> p?id=42.  The Board formulated the Corporation's vision, mission, strategic objectives, policies and	
		procedures that shall guide its activities, including the means to effectively monitor Management's performance which is subject to quarterly review together with the Manual on Corporate Governance unless the same frequency is amended by the Board.	
2. Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture.	Compliant	To facilitate effective management performance that is attuned to the company's business environment, and culture, the Board of Directors conducts their meeting on a regular basis.	

Recommendation 2.3			
Board is headed by a competent and qualified Chairperson.  1. Board is headed by a competent and qualified Chairperson.	Compliant	Vista Land's Board is headed by a competent and qualified Chairman in the person of Mr. Manuel B. Villar, Jr.  Mr. Villar, was Senator of the Philippines from 2001 to June 2013. He served as Senate President from 2006 to 2008. He also served as a Congressman from 1992 to 2001 and as Speaker of the House of Representatives from 1998 to 2000. A Certified Public Accountant, Mr. Villar graduated from the University of the Philippines in 1970 with the degree of Bachelor of Science in Business Administration and in 1973 with the degree of Masters in Business Administration. He founded Camella Homes in the early 1970s and successfully managed said company over the years, to become the largest homebuilder in the Philippines now known as the Vista Land Group. Mr. Villar is also Chairman of the Board of Starmalls, Inc and Golden Bria Holdings, Inc.	
Recommendation 2.4			
Board ensures and adopts an effective succession planning program for directors, key officers and management.	Compliant	The company's succession planning policies and programs and its implementation are discussed in page 10 of the 2016 Annual Corporate Governance disclosed with PSE and SEC. The mentioned document can also be accessed	
Board adopts a policy on the retirement for directors and key officers.	Compliant	through the Company's website <a href="http://www.vistaland.com.ph/corporate governance.php?id=36">http://www.vistaland.com.ph/corporate governance.php?id=36</a> .	

Po	commendation 2.5			
1.	Board aligns the remuneration of key officers and board members with long-term interests of the company.	Compliant	The Company's remuneration policy and its implementation, including the relationship between remuneration and performance is	
2.	Board adopts a policy specifying the relationship between remuneration and performance.	Compliant	discussed in its 2016 Annual Corporate Governance Report and the Revised Manual on Corporate Governance, both of which can be	
	Directors do not participate in discussions or deliberations involving his/her own remuneration.	Compliant	viewed and/or downloaded through <a href="http://www.vistaland.com.ph/corporate governance.php?id=36">http://www.vistaland.com.ph/corporate governance.php?id=36</a> .	
_	otional: Recommendation 2.5			
1.	Board approves the remuneration of senior executives.	Compliant	The Compensation and Remuneration Committee reviews and recommends to the Board for approval the remuneration of senior executives.	
2.	Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term interest, such as claw back provision and deferred bonuses.	Compliant	Please refer to the Company's 2016 Annual Corporate Governance Report and SEC Form 17-A which can be accessed through the company's website <a href="http://www.vistaland.com.ph/">http://www.vistaland.com.ph/</a>	
Re	commendation 2.6			
1.	Board has a formal and transparent board nomination and election policy.	Compliant	The Company's nomination and election policy and process and its implementation is disclosed	
2.	Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	Compliant	in Section F of its Revised Manual on Corporate Governance with can be viewed and/or downloaded through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a>	
3.	Board nomination and election policy includes how the company accepted nominations from minority shareholders.	Compliant	A minority shareholder of the Company nominates the candidate for independent	
4.	Board nomination and election policy includes how the board shortlists candidates.	Compliant	directors. Please refer to the Definitive Information Statement through this link	

<ul> <li>5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.</li> <li>6. Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.</li> </ul>	Compliant  Compliant	http://www.vistaland.com.ph/disclosures page.php?id=58	
Optional: Recommendation to 2.6     Company uses professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors.		Identify the professional search firm used or other external sources of candidates	
1. Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.  2. RPT policy includes appropriate review and approval of material RPTs, which	Compliant  Compliant	The Company's policy with respect to related-party transactions is to ensure that these transactions are entered into on terms at least comparable to those available from unrelated third parties. There are no special risks or contingencies arising from these transactions and these transactions, being in the ordinary and regular course of business, do not materially affect the finguial statements of the Company	
guarantee fairness and transparency of the transactions.  3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations.	Compliant	affect the financial statements of the Company  Please refer to the Company's Annual Report SEC Form 17-A Notes to Financial Statements on Related Party Transactions.  https://www.vistaland.com.ph/disclosures_pag e.php?id=60	

Supplement to Recommendations 2.7			
1. Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered de minimis or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.	Compliant	The Company follows accounting rules in determining whether or not a transaction is considered an RPT specifically discussed on the Notes to Financial Statements regarding related party transactions. With respect to the disclosure of such RPTs, the Company follows the PSE Disclosure Rules in determining whether or not an RPT should be disclosed.  http://www.vistaland.com.ph/disclosures_page.php?id=60	
<ol> <li>Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.</li> </ol>	Compliant	Voting are done by show of hands.	
Recommendation 2.8			
Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	Compliant	Please refer to the Company's Revised Manual on Corporate Governance and specifically on the disclosure made on November 5, 2018 which includes board resolution on the Changes of the Management Committee to be composed of the following:  Manuel Paolo A. Villar Cynthia J. Javarez Brian N. Edang Benjamarie Therese N. Serrano Camille A. Villar Lorelyn D. Mercado	
2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the	Compliant	The Board assesses management performance on an annual basis. Please refer to the Company's Revised Manual on Corporate	

Re	heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).		Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a>	
1.	Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
2.	Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.	Compliant		
1.	Board oversees that an appropriate internal control system is in place.	Compliant	The control environment of the Corporation consists of (a) the Board which ensures that the Corporation is properly and effectively managed and supervised; (b) a Management	
2.	The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders.	Compliant	managed and supervised; (b) a Management that actively manages and operates the corporation in a sound and prudent manner; (c) the organizational and procedural controls supported by effective management information and risk management reporting systems; and (d) an independent audit mechanism to monitor the adequacy and effectiveness of the Corporation's governance, operations, and information systems, including the reliability and integrity of financial and operational information, the effectiveness and efficiency of operations, the safeguarding of assets, and compliance with laws, rules, regulations and contracts.	

Board approves the Internal Audit Charter.	Compliant	Please refer to Section G – Internal Audit and Control of the Company's 2016 Annual Corporate Governance Report which can be viewed and/or downloaded through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=36">http://www.vistaland.com.ph/corporate_governance.php?id=36</a> The Board approves the Internal Audit Charter which can be viewed and/or downloaded through this link <a href="http://www.vistaland.com.ph/uploads/files/Co">http://www.vistaland.com.ph/uploads/files/Co</a>	
		mmitteeCharter.pdf.	
Recommendation 2.11			
<ol> <li>Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks.</li> </ol>	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
2. The risk management framework guides the board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	Compliant		
Recommendation 2.12			
Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
Board Charter serves as a guide to the directors in the performance of their functions.	Compliant		
<ol><li>Board Charter is publicly available and posted on the company's website.</li></ol>	Compliant		
Additional Recommendation to Principle 2			
Board has a clear insider trading policy.	Compliant	The Company has a clear insider trading policy which can be viewed through its website	

		http://www.vistaland.com.ph/corporate gover
		nance.php?id=52
Optional: Principle 2		
Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .
Company discloses the types of decision requiring board of directors' approval.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .
respect to audit, risk management, related part	y transactions, a	ssible to support the effective performance of the Board's functions, particularly with and other key corporate governance concerns, such as nomination and remuneration. established should be contained in a publicly available Committee Charter.
Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.	Compliant	The Company has established various board committees. For more details and information of those established committees, please refer to Section E of the Company's 2016 Annual Corporate Governance Report, Revised Manual on Corporate Governance, and the Company's website for the existing board committees of the Company including the members thereof which can be viewed through these links: <a href="https://www.vistaland.com.ph/corporate_governance.php?id=36">https://www.vistaland.com.ph/corporate_governance.php?id=14</a>
Recommendation 3.2		
Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal	Compliant	Information regarding the Audit Committee including its functions are discussed in the Company's 2016 Annual Corporate

control system, internal and external audit processes, and compliance with applicable laws and regulations.		Governance Report and Revised Manual on Corporate Governance, which can be viewed through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=36">http://www.vistaland.com.ph/corporate_governance.php?id=36</a>	
Audit Committee is composed of at least three appropriately qualified non-executive directors, the majority of whom, including the Chairman is independent.	Compliant	Please refer to the Company's 2016 Annual Corporate Governance Report which can be viewed through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=36">http://www.vistaland.com.ph/corporate governance.php?id=36</a> and <a href="https://www.vistaland.com.ph/corporate governance.php?id=14">https://www.vistaland.com.ph/corporate governance.php?id=14</a> for the information on the members of the Audit Committee, including their qualifications and type of directorship.	
3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.	Compliant	Please refer to the Company's 2016 Annual Corporate Governance Report which can be viewed through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=36">http://www.vistaland.com.ph/corporate_governance.php?id=36</a> for the information on the background, knowledge, skills, and/or experience of the members of the Audit Committee.	
4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.  4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.	Compliant	The Company's Audited Committee is headed by Ms. Marilou O. Adea. Ms. Adea is one of the Company's Independent Director and is currently a consultant for FBO Management Network, Inc. and is Independent Director for Malarayat Rural Bank. She was until recently the Court Appointed Rehabilitation Receiver of Anna-Lynns, Inc. and Manuela Corporation. Ms. Adea served previously as Project Director for Site Acquisition of Digital Telecommunications Phils. Inc. from 2000 to 2002, Executive Director for FBO Management Network, Inc. from 1989 to 2000 and BF Homes Inc. in Receivership from 1988 to 1994 and Vice President for Finance &	While Ms. Adeo is also the chairman of other committee specifically the Board Risk Oversight Committee (BROC), we believe that it won't hinder her optimum performance for both committees since Audit Committee and BROC have interrelated functions. For a long time prior to establishing BROC, the members of the Audit Committee have been performing the functions of BROC.

		Administration for L&H Resources Management Corporation from 1986 to 1988. Ms. Adea worked with the Home Development Mutual Fund from 1978 to 1986. Ms. Adea holds a Degree in Bachelor of Science in Business Administration Major in Marketing Management from the	
		University of the Philippines.	
Supplement to Recommendation 3.2	l		
Audit Committee approves all non-audit services conducted by the external auditor.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A, SEC 20-IS under Audit Committees Approval Policies and Procedures Section.  https://www.vistaland.com.ph/disclosures_page.php?id=60	
<ol> <li>Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present.</li> </ol>	Compliant	Quarterly and Annual Financial Statements are presented to the Audit Committee prior to presentation to the Board of Directors for approval.	
Optional: Recommendation 3.2			
Audit Committee meet at least four times during the year.	Compliant	Quarterly and Annual Financial Statements are presented to the Audit Committee prior to presentation to the Board of Directors for approval. Audit Committee met four times during the year.	
Audit Committee approves the appointment and removal of the internal auditor.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
Recommendation 3.3			
Board establishes a Corporate     Governance Committee tasked to assist     the Board in the performance of its     corporate governance responsibilities,     including the functions that were formerly	Compliant	The Board established the Corporate Governance Committee to assist the Board in the performance of its corporate governance responsibilities. Information regarding the committee including its functions are discussed in the Revised Manual on Corporate	

assigned to a Nomination and Remuneration Committee.  2. Corporate Governance Committee is composed of at least three members, all of whom should be independent directors.  3. Chairman of the Corporate Governance Committee is an independent director.	Compliant Compliant	Governance which can be viewed through this link  https://www.vistaland.com.ph/corporate gove rnance.php?id=48  The composition of the Corporate Governance Committee is as follows:  Ruben O. Fruto (Independent Director) Chairman Marilou O. Adea (Independent Director) Member Manuel B. Villar, Jr. Member	The Company currently has two (2) independent directors, consistent with the Implementing Rules and Regulations of the Securities Regulation Code and the Company's By-Laws.
Optional: Recommendation 3.3.			
Corporate Governance Committee meet at least twice during the year.	Compliance	The Corporate Governance Committee met twice during the year. The I-ACGR is one of the agenda of one of the meetings of Corporate Governance Committee.	
Recommendation 3.4			
Board establishes a separate Board Risk     Oversight Committee (BROC) that should     be responsible for the oversight of a     company's Enterprise Risk Management     system to ensure its functionality and     effectiveness.	Compliant	The Board established the Corporate Governance Committee to assist the Board in the performance of its corporate governance responsibilities. Information regarding the committee including its functions are discussed in the Revised Manual on Corporate	While Ms. Adea is also the chairman of Audit Committee, we believe that it won't affect her overall performance for both committees since Audit Committee and BROC have interrelated functions. For a
2. BROC is composed of at least three members, the majority of whom should be independent directors, including the Chairman.	Compliant	Governance which can be viewed through this link <a href="https://www.vistaland.com.ph/corporate_gove_rnance.php?id=48">https://www.vistaland.com.ph/corporate_gove_rnance.php?id=48</a>	long time prior to establishing BROC, the members of the Audit Committee have been performing the functions of BROC.
3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.	Compliant	The composition of the Board Risk Oversight Committee is as follows:	
		Marilou O. Adea (Independent Director) Chairman Ruben O. Fruto (Independent Director) Member Manuel Paolo A. Villar Member	

At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.      Recommendation 3.5	Compliant	The members of the BROC have relevant thorough knowledge and experience on risk and risk management.
Board establishes a Related Party     Transactions (RPT) Committee, which is     tasked with reviewing all material related     party transactions of the company.	Compliant	The Board established the Related Party Transactions Committee which is tasked with reviewing all material related party transactions of the company. Information regarding the
2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman.  Output  Description:	Compliant	committee including its functions are discussed in the Revised Manual on Corporate Governance which can be viewed through this link  https://www.vistaland.com.ph/corporate gove rnance.php?id=48  The composition of the Related Party Transactions Committee is as follows:  Ruben O. Fruto (Independent Director) Chairman Marilou O. Adea (Independent Director) Member Frances Rosalie T. Coloma Member
Recommendation 3.6		
All established committees have a     Committee Charter stating in plain terms     their respective purposes, memberships,     structures, operations, reporting process,     resources and other relevant information.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a>
Committee Charters provide standards for evaluating the performance of the Committees.	Compliant	
Committee Charters were fully disclosed on the company's website.	Compliant	Please refer to this link <a href="http://www.vistaland.com.ph/corporate_gover-nance.php?id=14">http://www.vistaland.com.ph/corporate_gover-nance.php?id=14</a> .

Principle 4: To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation's business. **Recommendation 4.1** 1. The Directors attend and actively Compliant Refer to the Definitive Information Statement participate in all meetings of the Board, SEC Form 20-IS of the Company through this link Committees and shareholders in person or http://www.vistaland.com.ph/disclosures page. through tele-/videoconferencing php?id=58 conducted in accordance with the rules and regulations of the Commission. Paolo A Cynthia J 2. The directors review meeting materials for Compliant It is a practice embodied by all the members of all Board and Committee meetings. the Board of Directors and Committee Members of the Company to devote time and attention necessary to properly and effectively perform their duties and to familiarize themselves with the Company's business. For this purpose, the Corporate Secretary of the Company ensures that all the materials for board and committee meetings are distributed to the directors or committee members, as applicable, at least five business days prior the scheduled meeting 3. The directors ask the necessary questions Compliant Please refer to this link or seek clarifications and explanations http://www.vistaland.com.ph/disclosures page. during the Board and Committee php?id=62 meetings. **Recommendation 4.2** 1. Non-executive directors concurrently serve Compliant Please refer to the Company's Revised Manual in a maximum of five publicly-listed on Corporate Governance through this link

	companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.		http://www.vistaland.com.ph/corporate gover nance.php?id=48. Also, please also refer to the Company's Definitive Information Statement for the Certificate of Independent Directors and the profile of the Non-Executive Directors which can be accessed through this link https://www.vistaland.com.ph/disclosures pag e.php?id=58	
	commendation 4.3			
1.	The directors notify the company's board before accepting a directorship in another company.	Compliant	During the year, there were no new directorship from our existing directors that needs notification.	
Op	tional: Principle 4			
1.	Company does not have any executive directors who serve in more than two boards of listed companies outside of the group.	Compliant	All executive directors of the Company serve only in boards within the group.	
2.	Company schedules board of directors' meetings before the start of the financial year.	Compliant	All regular meetings of the Board are already scheduled before the start of the financial year.	
3.	Board of directors meet at least six times during the year.	Compliant	The Board of Directors met 15 times during the year.	
4.	Company requires as minimum quorum of at least 2/3 for board decisions.	Compliant	While it is not a legal requirement, historically, at least 2/3 of the directors are present in each of the Company's board meetings.  Furthermore, while it is not a legal requirement, board decisions are usually either unanimous or have the concurrence of at least 2/3 of the Board.	

Principle 5: The board should endeavor to exercise an objective and independent judgment on all corporate affairs				
Recommendation 5.1				
The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher.	Non- Compliant		The Company currently has two (2) independent directors, consistent with the Implementing Rules and Regulations of the Securities Regulation Code and the Company's By-Laws.  The Company shall comply with the requirements under the Revised Code of Corporate Governance on independent directors as soon as practicable.	
Recommendation 5.2			praemeasie.	
The independent directors possess all the qualifications and none of the disqualifications to hold the positions.	Compliant	Please refer to Company's Definitive Information Statement SEC Form 20-IS through this link <a href="http://www.vistaland.com.ph/disclosures page.php?id=58">http://www.vistaland.com.ph/disclosures page.php?id=58</a> .		
Supplement to Recommendation 5.2				
1. Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .		
Recommendation 5.3				
The independent directors serve for a cumulative term of nine years (reckoned from 2012).	Compliant	All Independent Directors of the Company has served for a cumulative term of seven years.		
2. The company bars an independent director from serving in such capacity after the term limit of nine years.	Compliant	In compliance with SEC Memorandum Circular No. 4.		
In the instance that the company retains an independent director in the same capacity after nine years, the board	Not Applicable	All Independent Directors are still within the term limits.		

provides meritorious justification and seeks			
shareholders' approval during the annual			
shareholders' meeting.			
Recommendation 5.4			
The positions of Chairman of the Board	Compliant	Manuel B. Villar, Jr. – Chairman of the Board	
and Chief Executive Officer are held by		Manuel Paolo A. Villar – President and CEO	
separate individuals.			
The Chairman of the Board and Chief	Compliant	Please refer to the Company's Revised Manual	
Executive Officer have clearly defined	Compilarii	on Corporate Governance through this link	
,			
responsibilities.		http://www.vistaland.com.ph/corporate gover	
		nance.php?id=48.	
		The Chairman is the father of the CEO.	
Recommendation 5.5			
1. If the Chairman of the Board is not an	Compliant	The Chairman of the Board is not an	
independent director, the board		independent director. The Company believes	
designates a lead director among the		there is no need for a lead independent director	
independent directors.		as all directors of the Company have equal rights	
'		and obligations as such.	
Recommendation 5.6			
Directors with material interest in a	Compliant	No such case occurred during the year.	
transaction affecting the corporation			
abstain from taking part in the			
deliberations on the transaction.			
deliberations on the transaction.			
Recommendation 5.7			
The non-executive directors (NEDs) have	Non-		The Company will adopt the
, ,			recommendation.
separate periodic meetings with the	Compliant		recommendation.
external auditor and heads of the internal			
audit, compliance and risk functions,			
without any executive present.			
2. The meetings are chaired by the lead	Non-		The Company will adopt the
independent director.	Compliant		recommendation.
	·		
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Optional: Principle 5			
None of the directors is a former CEO of the company in the past 2 years.	Compliant	Manuel Paolo A. Villar is the CEO for the past two years. No member of the board is a former CEO of the Company.	
		T. D	
		ough an assessment process. The Board should regul	larly carry out evaluations to appraise
its performance as a body, and assess whether Recommendation 6.1	ii possesses me	ngni mix or backgrounds and competencies.	
Board conducts an annual self-assessment	Compliant	Please refer to the Company's Revised Manual	
of its performance as a whole.	Compilani	on Corporate Governance through this link	
The Chairman conducts a self-assessment	Compliant	http://www.vistaland.com.ph/corporate_gover	
of his performance.		nance.php?id=48.	
3. The individual members conduct a selfassessment of their performance.	Compliant		
4. Each committee conducts a self-assessment of its performance.	Compliant		
5. Every three years, the assessments are supported by an external facilitator.	Non- Compliant		Will adopt the recommendation prior to the expiration of the three-year period.
Recommendation 6.2			
Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .	
The system allows for a feedback mechanism from the shareholders.	Compliant		
Principle 7: Members of the Board are duty-bou	nd to apply hig	h ethical standards, taking into account the interest	s of all stakeholders.
Recommendation 7.1			
Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in	Compliant	Please refer to the Code of Business Conduct & Ethics as disclosed through this link <a href="http://www.vistaland.com.ph/corporate_gover_nance.php?id=49">http://www.vistaland.com.ph/corporate_gover_nance.php?id=49</a>	

internal and external dealings of the			
company.			
2. The Code is properly disseminated to the	Compliant	Please refer to the Code of Business Conduct &	
Board, senior management and		Ethics as disclosed through this link	
employees.		http://www.vistaland.com.ph/corporate_gover	
		nance.php?id=49	
3. The Code is disclosed and made available	Compliant	Please refer to the Code of Business Conduct &	
to the public through the company		Ethics as disclosed through this link	
website.		http://www.vistaland.com.ph/corporate_gover	
Complement to December 21		nance.php?id=49	
Supplement to Recommendation 7.1	Consultant	Diamental de la Companya de Davida e de Adres e de	
Company has clear and stringent policies  and procedures on curbing and penalizing.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link	
and procedures on curbing and penalizing company involvement in offering, paying		http://www.vistaland.com.ph/corporate gover	
and receiving bribes.		nance.php?id=48.	
Recommendation 7.2		<u>nance.pnpyla=40</u> ,	
Board ensures the proper and efficient	Compliant	Please refer to the Code of Business Conduct &	
implementation and monitoring of	Compilarii	Ethics as disclosed through this link	
compliance with the Code of Business		http://www.vistaland.com.ph/corporate gover	
Conduct and Ethics.		nance.php?id=49	
Board ensures the proper and efficient	Compliant		
implementation and monitoring of		Directors, Senior Management and Employees	
compliance with company internal		are required to comply with the Code of	
policies.		Business Conduct and Ethics and any findings	
•		on non-compliance.	
		Disclosure and Transparency	
• • • • • • • • • • • • • • • • • • • •	orate disclosure	policies and procedures that are practical and in a	ccordance with best practices and
regulatory expectations.			
Recommendation 8.1			
Board establishes corporate disclosure	Compliant	As a policy, the Company endeavors that all	
policies and procedures to ensure a		disclosures of the Company are timely	
comprehensive, accurate, reliable and		submitted to the PSE and SEC.	

timely report to shareholders and other

stakeholders that gives a fair and			
complete picture of a company's financial			
condition, results and business operations.			
Supplement to Recommendations 8.1	T .		
1. Company distributes or makes available annual and quarterly consolidated reports, cash flow statements, and special audit revisions. Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, while interim reports are published within forty-five (45) days from the end of the reporting period.	Compliant	Report         Period Ending         Date Published         No. of Days           FY 2017         12/31/2017         4/4/2018         94           1Q 2018         3/31/2018         5/10/2018         40           2Q 2018         6/30/2018         8/13/2018         44           3Q 2018         9/30/2018         11/7/2018         38           FY 2018         12/31/2018         4/4/2019         94	The Company submitted its Annual Report (SEC Form 17-A), in compliance with PSE and SEC rules on submission of annual structured reports which is within 105 days after end of fiscal year.
2. Company discloses in its annual report the principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures_page.php?id=60">http://www.vistaland.com.ph/disclosures_page.php?id=60</a>	
Recommendation 8.2			
Company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within three business days.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
2. Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three business days.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .	
Supplement to Recommendation 8.2			
Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes	Compliant	Please see SEC Form 23-A and 23-B, 17-C on share buy-back. Please refer to the Company's Annual Report SEC Form 17-A through this link	

	the disclosure of the company's purchase of its shares from the market (e.g. share buy-back program).		http://www.vistaland.com.ph/disclosures page. php?id=60
Re	commendation 8.3		
	Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures page.">http://www.vistaland.com.ph/disclosures page.</a> <a href="php?id=60">php?id=60</a>
	Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures_page.">http://www.vistaland.com.ph/disclosures_page.</a> <a href="php?id=60">php?id=60</a>
Re	commendation 8.4		
1.	Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level and mix of the same.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures-page.">http://www.vistaland.com.ph/disclosures-page.</a> <a href="php?id=60">php?id=60</a>
2.	Company provides a clear disclosure of its policies and procedure for setting executive remuneration, including the level and mix of the same.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures_page.">http://www.vistaland.com.ph/disclosures_page.</a> <a href="php?id=60">php?id=60</a>
	Company discloses the remuneration on an individual basis, including termination and retirement provisions.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures">http://www.vistaland.com.ph/disclosures</a> page. <a href="php?id=60">php?id=60</a>
	commendation 8.5		
1.	Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a>

transactions in their Manual on Corporate			
Governance.			
Company discloses material or significant RPTs reviewed and approved during the year.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A specifically on the Notes to Financial Statements on Related Party Transactions through this link <a href="http://www.vistaland.com.ph/disclosures_page.php?id=60">http://www.vistaland.com.ph/disclosures_page.php?id=60</a>	
Supplement to Recommendation 8.5			
Company requires directors to disclose their interests in transactions or any other conflict of interests.	Compliant	No such transaction and conflict of interests exists during the year.	
Optional: Recommendation 8.5			
Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A specifically on the Notes to Financial Statements on Related Party Transactions through this link <a href="http://www.vistaland.com.ph/disclosures">http://www.vistaland.com.ph/disclosures</a> page. php?id=60	
Recommendation 8.6			
<ol> <li>Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders.</li> </ol>	Compliant	Please see disclosures in the following links: http://edge.pse.com.ph/companyDisclosures/f orm.do?cmpy_id=607  http://www.vistaland.com.ph/disclosures_page. php?id=23	
<ol> <li>Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.</li> </ol>	Not Applicable	No such transaction exists during the year.	
Supplement to Recommendation 8.6			
Company discloses the existence, justification and details on shareholder agreements, voting trust agreements,	Compliant	Please refer to Company's Definitive Information Statement SEC Form 20-IS through this link	

confidentiality agreements, and surprise other agreements that may impact the control, ownership, and strateg direction of the company.  Recommendation 8.7  1. Company's corporate governance policies, programs and procedures contained in its Manual on Corporate	Compliant	http://www.vistaland.com.ph/disclosures page.php?id=58  Please refer to the Company's Revised Manual on Corporate Governance through this link http://www.vistaland.com.ph/corporate gover	
Governance (MCG).  2. Company's MCG is submitted to the and PSE.	e SEC Compliant	nance.php?id=48.	
<ol><li>Company's MCG is posted on its co website.</li></ol>	ompany Compliant		
Supplement to Recommendation 8.7			
<ol> <li>Company submits to the SEC and P updated MCG to disclose any char its corporate governance practices</li> </ol>	nges in Applicable	No changes on the corporate governance practices from previously submitted MCG.	
Optional: Principle 8			
<ol> <li>Does the company's Annual Report disclose the following information:</li> </ol>	t	Please refer to the Company's Annual Report SEC Form 17-A through this link	
a. Corporate Objectives	Compliant	http://www.vistaland.com.ph/disclosures page.	
b. Financial performance indicator		php?id=60.	
c. Non-financial performance indic			
d. Dividend Policy	Compliant		
e. Biographical details (at least agacademic qualifications, date cappointment, relevant experien and other directorships in listed companies) of all directors	of first ce,	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures page.php?id=60">http://www.vistaland.com.ph/disclosures page.php?id=60</a> .	
f. Attendance details of each dire all directors meetings held during year			
g. Total remuneration of each mer the board of directors	mber of Compliant		

	pany's full compliance orporate Governance on-compliance,	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link http://www.vistaland.com.ph/disclosures page.php?id=60	
<ol> <li>The Annual Report/A discloses that the bo conducted a review material controls (ind financial and compl risk management sy</li> </ol>	oard of directors of the company's cluding operational, iance controls) and	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures page.php?id=60">http://www.vistaland.com.ph/disclosures page.php?id=60</a>	
on the adequacy of	nt from the board of ommittee commenting	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures_page.php?id=60">http://www.vistaland.com.ph/disclosures_page.php?id=60</a>	
5. The company disclo Report the key risks to is materially exposed operational includin social, economic).	o which the company d to (i.e. financial,	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures page.php?id=60">http://www.vistaland.com.ph/disclosures page.php?id=60</a>	

**Principle 9:** The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor's independence and enhance audit quality.

		• •	
Recommendation 9.1			
<ol> <li>Audit Committee has a robust process fo approving and recommending the appointment, reappointment, removal, and fees of the external auditors.</li> </ol>	Compliant	Please refer to the Audit Committee Charter through this link <a href="http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf">http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf</a> .	
<ol> <li>The appointment, reappointment, removal, and fees of the external auditor recommended by the Audit Committee, approved by the Board and ratified by the shareholders.</li> </ol>		During the 2018 Annual Stockholders Meeting, 99.98% of the outstanding capital stocks ratified the appointment of the external auditor.	

3. For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.	Not Applicable	The Company has not removed any external auditors since the Company's incorporation.	
Supplement to Recommendation 9.1	<u>,                                      </u>		
Company has a policy of rotating the lead audit partner every five years.	Compliant	The Company's lead audit partner from year 2012-2016 was Mr. Michael C. Sabado and was replaced by Ms. Cyril Jasmin B. Valencia from year 2017 up to present. For more info on the policy, please refer to the Audit Committee Charter through this link <a href="http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf">http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf</a>	
Recommendation 9.2			
Audit Committee Charter includes the Audit Committee's responsibility on:      assessing the integrity and independence of external auditors;      exercising effective oversight to review and monitor the external auditor's independence and objectivity; and      exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements.	Compliant	Please refer to the Audit Committee Charter through this link  http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf	
2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	Compliant	Please refer to the Audit Committee Charter through this link  http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf	

Supplement to Recommendations 9.2			
Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.	Compliant	Please refer to the Audit Committee Charter through this link  http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf	
Audit Committee ensures that the external auditor has adequate quality control procedures.	Compliant	Please refer to the Audit Committee Charter through this link <a href="http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf">http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf</a>	
Recommendation 9.3			
Company discloses the nature of non- audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link http://www.vistaland.com.ph/disclosures page.php?id=60	
2. Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	Compliant	Please refer to the Audit Committee Charter through this link  http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf	
Supplement to Recommendation 9.3			
Fees paid for non-audit services do not outweigh the fees paid for audit services.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link http://www.vistaland.com.ph/disclosures page.php?id=60  Audit and Audit-Related Fees: Fees for services that are normally provided by the external auditor in connection with statutory and regulatory filings or engagements All other fees Total  P 27,133 P 30,556  SGV & Co. does not have any direct or indirect interest in the Company	

Additional Recommendation to Principle 9		
Company's external auditor is duly accredited by the SEC under Group A category.	Compliant	SYCIP GORRES VELAYO & CO.
		Cyril Jasmin B. Valencia Partner CPA Certificate No. 90787 SEC Accreditation No. 1737-A (Group A), January 24, 2019, valid until January 23, 2022 Tax Identification No. 162-410-623 BIR Accreditation No. 08-001998-74-2018, February 26, 2018, valid until February 25, 2021 PTR No. 7332622, January 3, 2019, Makati City  April 2, 2019
2. Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	Compliant	<ol> <li>Date it was subjected to SOAR inspection, if subjected         November 12-23, 2018     </li> <li>Name of the Audit firm         SGV &amp; Co.     </li> <li>Members of the engagement team inspected by the SEC</li> <li>The names of the members of the engagement team were provided to the SEC during the SOAR inspection.</li> </ol>

Principle 10: The company should ensure that the material and reportable non-financial and sustainability issues are disclosed.				
Recommendation 10.1				
Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and governance (EESG) issues of its business, which underpin sustainability.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .		
Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .		
Principle 11: The company should maintain a cochannel is crucial for informed decision-making  Recommendation 11.1		nd cost-efficient communication channel for disseminating relevant information. This keholders and other interested users.		
1. Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors.	Compliant	The Company uses the following channels: Website, Analyst's briefing, Press briefing, Quarterly reporting, and Current reporting.  Report Period Ending Date of Press' & Analysts' Briefing FY 2017 12/31/2017 4/4/2018 1Q 2018 3/31/2018 5/10/2018 2Q 2018 6/30/2018 8/13/2018 3Q 2018 9/30/2018 11/7/2018 FY 2018 12/31/2018 4/4/2019		

Supplemental to Principle 11			
Company has a website disclosing up-to- date information on the following:		http://www.vistaland.com.ph	
<ul> <li>a. Financial statements/reports (latest quarterly)</li> </ul>	Compliant		
b. Materials provided in briefings to analysts and media	Compliant		
c. Downloadable annual report	Compliant		
d. Notice of ASM and/or SSM	Compliant		
e. Minutes of ASM and/or SSM	Compliant		
f. Company's Articles of Incorporation and By-Laws	Compliant		
Additional Recommendation to Principle 11			
Company complies with SEC-prescribed website template.	Compliant	http://www.vistaland.com.ph	
	Internal Control :	System and Risk Management Framework	
internal control system and enterprise risk mana		overnance in the conduct of its affairs, the companork.	y should have a strong and effective
Recommendation 12.1			
Company has an adequate and effective internal control system in the conduct of its business.	Compliant	The Company has a dedicated Internal Audit Department that reports to the Audit Committee. <a href="http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf">http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf</a> .	
Company has an adequate and effective enterprise risk management framework in the conduct of its business.	Compliant	Please refer to the Risk Management System through this link <a href="http://www.vistaland.com.ph/corporate_gover-nance.php?id=53">http://www.vistaland.com.ph/corporate_gover-nance.php?id=53</a> .	
Supplement to Recommendations 12.1			
Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes	Compliant	Please refer to the Company's Revised Manual on Corporate Governance <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .	

1.	appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.  tional: Recommendation 12.1  Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.	Compliant	Please refer to the Risk Management System through this link <a href="http://www.vistaland.com.ph/corporate_gover_nance.php?id=53">http://www.vistaland.com.ph/corporate_gover_nance.php?id=53</a> .  The Company has a dedicated Information Technology Department.	
1.	Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.	Compliant	The internal audit function is in-house.	
Rec	commendation 12.3			
1.	Company has a qualified Chief Audit Executive (CAE) appointed by the Board.	Compliant	The company's Chief Audit Executive is Ms. Melissa Camille Z. Domingo. Please refer to the Revised Manual on Corporate Governance Report for the CAE's functions <a href="https://www.vistaland.com.ph/corporate governance.php?id=48">https://www.vistaland.com.ph/corporate governance.php?id=48</a>	
	CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third party service provider.	Compliant	Please refer to the Revised Manual on Corporate Governance Report for the CAE's functions https://www.vistaland.com.ph/corporate gove rnance.php?id=48	
3.	In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity.	Not Applicable	The Internal Audit Function is in-house.	

Po	commendation 12.4		
1.	Company has a separate risk management function to identify, assess and monitor key risk exposures.	Compliant	Please refer to the Risk Management System through this link <a href="http://www.vistaland.com.ph/corporate_gover-nance.php?id=53">http://www.vistaland.com.ph/corporate_gover-nance.php?id=53</a>
Suj	oplement to Recommendation 12.4		
1.	Company seeks external technical support in risk management when such competence is not available internally.	Not Applicable	The Company is using internally expertise and has not used external technical support during the year.
Re	commendation 12.5		
1.	In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM).	Compliant	The company's Chief Risk Officer is Ms. Cynthia J. Javarez. Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures_page.">http://www.vistaland.com.ph/disclosures_page.</a> <a href="php?id=60">php?id=60</a> for more information.
2.	CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.	Compliant	Please refer to the Company's Annual Report SEC Form 17-A through this link <a href="http://www.vistaland.com.ph/disclosures page.">http://www.vistaland.com.ph/disclosures page.</a> <a href="php?id=60">php?id=60</a> for more information about the Company's CRO.
Ad	ditional Recommendation to Principle 12		
1.	Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.	Compliant	Please refer to the Audit Committee Charter through this link <a href="http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf">http://www.vistaland.com.ph/uploads/files/CommitteeCharter.pdf</a>
		Cultivating a	Synergic Relationship with Shareholders
	nciple 13: The company should treat all share commendation 13.1	holders fairly an	d equitably, and also recognize, protect and facilitate the exercise of their rights.
1.	Board ensures that basic shareholder rights are disclosed in the Manual on Corporate Governance.	Compliant	The shareholder's rights are disclosed in the Company's Revised Manual on Corporate Governance which can be accessed through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a>

2. Board ensures that basic shareholder rights are disclosed on the company's website.	Compliant	http://www.vistaland.com.ph/
Supplement to Recommendation 13.1		
Company's common share has one vote for one share.	Compliant	Please refer to the Company's 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link  http://www.vistaland.com.ph/corporate gover nance.php?id=36
<ol> <li>Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.</li> </ol>	Compliant	Please refer to the disclosed Definitive Information Statement of the Company which can be viewed through this link <a href="http://www.vistaland.com.ph/disclosures page.">http://www.vistaland.com.ph/disclosures page.</a> <a href="php?id=58">php?id=58</a>
3. Board has an effective, secure, and efficient voting system.	Compliant	Voting system used is by show of hands. Please refer to the Company's 2016 Annual Corporate Governance Report for more information on the voting procedure applied. <a href="http://www.vistaland.com.ph/corporate_governance.php?id=36">http://www.vistaland.com.ph/corporate_governance.php?id=36</a>
4. Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders.	Compliant	Whenever applicable, the Company faithfully observes the PSE and SEC rules on securing majority of minority approvals for relevant matters.
5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	Compliant	The Company's Amended By-Laws provide that a stockholders' meeting may be called upon written request of stockholders representing majority of the outstanding capital stock.
Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	Compliant	Please refer to Company's Definitive Information Statement SEC Form 20-IS through this link <a href="http://www.vistaland.com.ph/disclosures page.">http://www.vistaland.com.ph/disclosures page.</a> <a href="php?id=58">php?id=58</a> .

	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
Compliant	SEC Form 17-A specifically on Dividend Policy Section through this link http://www.vistaland.com.ph/disclosures page. php?id=60.  The Company declared dividends on September 28, 2018 and was paid on October 29, 2018 or 31 days from declaration date.  At the meeting of the Board of Directors of Vista Land & Lifescapes, Inc. (the "Company"), the Board approved the following:  1. Change of the Company's Dividend Policy from an annual cash dividend payment ratio of approximately 20% of its consolidated net income from the preceding fiscal year to a minimum of 20% of its consolidated net income from the preceding fiscal year.  2. Declaration of 2018 Cash Dividends in the amount equal to approximately 30% of the Company's consolidated net income for the year ended December 31, 2017, which	
	by them. Details as follows:  Amount : Php 0.2252 per share Record Date : 15 October 2018 Payment Date : 29 October 2018	
Compliant	BDO Unibank, Inc. – Trust and Investment Group, our stock and transfer agent for 2018 counted/validated the votes at the ASM.	
Compliant	Notices for the June 18, 2018 Annual Stockholder's meeting were sent out on May 18, 2018 or 31 days before the meeting.  Please refer to Company's Definitive	
		on Corporate Governance through this link http://www.vistaland.com.ph/corporate gover nance.php?id=48.  Compliant  Please refer to the Company's Annual Report SEC Form 17-A specifically on Dividend Policy Section through this link http://www.vistaland.com.ph/disclosures page.php?id=60.  The Company declared dividends on September 28, 2018 and was paid on October 29, 2018 or 31 days from declaration date.  At the meeting of the Board of Directors of Vista Land & Lifescapes, Inc. (the "Company"), the Board approved the following:  1. Change of the Company's Dividend Policy from an annual cash dividend payment ratio of approximately 20% of its consolidated net income from the preceding fiscal year or a minimum of 20% of its consolidated net income from the preceding fiscal year.  2. Declaration of 2018 Cash Dividends in the amunat equal to approximately 30% of the Company's consolidated net income from the preceding fiscal year.  2. Declaration of 2018 Cash Dividends in the amunate qual to approximately 30% of the Company's consolidated net income from the preceding fiscal year.  2. Declaration of 2018 Cash Dividends in the amunate qual to approximately 30% of the Company's consolidated net income from the preceding fiscal year.  2. Declaration of 2018 Cash Dividends in the amunate qual to approximately 30% of the Company's consolidated net income from the preceding fiscal year.  Amount : Php 0.2252 per share Record Date : 15 October 2018  Payment Date : 25 October 2018  Payment Date : 25 October 2018  Do Unibank, Inc Trust and Investment Group, our stock and transfer agent for 2018 counted/validated the votes at the ASM.  Compliant  Notices for the June 18, 2018 Annual Stockholder's meeting were sent out on May 18, 2018 or 31 days before the meeting.

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		this link	
		http://www.vistaland.com.ph/disclosures page.	
		php?id=58	
Supplemental to Recommendation 13.2			
1. Company's Notice of Annual			
Stockholders' Meeting contains the			
following information:			
a. The profiles of directors (i.e., age,	Compliant	Please refer to Company's Definitive	-
academic qualifications, date of first	Compilarii	Information Statement SEC Form 20-IS through	
appointment, experience, and		this link	
directorships in other listed companies)		http://www.vistaland.com.ph/disclosures_page.	
		php?id=58	
<ul><li>b. Auditors seeking appointment/re-</li></ul>	Compliant	Please refer to Company's Definitive	
appointment		Information Statement SEC Form 20-IS through	
		this link	
		http://www.vistaland.com.ph/disclosures page.	
		php?id=58	
c. Proxy documents	Compliant	Please refer to Company's Definitive	
c. Froxy documents	Compilani		
		Information Statement SEC Form 20-IS through	
		this link	
		http://www.vistaland.com.ph/disclosures_page.	
		php?id=58	
Optional: Recommendation 13.2			
<ol> <li>Company provides rationale for the</li> </ol>	Compliant	Please refer to Company's Definitive	
agenda items for the annual stockholders		Information Statement SEC Form 20-IS through	
meeting		this link	
Ŭ		http://www.vistaland.com.ph/disclosures_page.	
		php?id=58	
Recommendation 13.3		priprio od	
Board encourages active shareholder	Compliant	Please refer to the minutes of the Annual	
participation by making the result of the		Shareholder's meeting through this link	
, , , , , , , , , , , , , , , , , , , ,		http://www.vistaland.com.ph/disclosures page.	
votes taken during the most recent		· · · · · · · · · · · · · · · · · · ·	
Annual or Special Shareholders' Meeting		php?id=62	
publicly available the next working day.			

<b>Su</b> 1.	Minutes of the Annual and Special Shareholders' Meetings were available on the company website within five business days from the end of the meeting.  pplement to Recommendation 13.3  Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM.	Compliant	Please refer to the minutes of the Annual Shareholder's meeting through this link <a href="http://www.vistaland.com.ph/disclosures page.php?id=62">http://www.vistaland.com.ph/disclosures page.php?id=62</a> The external auditor were present during the meeting.	
	Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	Compliant	Please refer to Company's Definitive Information Statement SEC Form 20-IS through this link <a href="http://www.vistaland.com.ph/disclosures page.php?id=58">http://www.vistaland.com.ph/disclosures page.php?id=58</a> .  Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .	
	The alternative dispute mechanism is included in the company's Manual on Corporate Governance.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
Re	commendation 13.5			
1.	Board establishes an Investor Relations Office (IRO) to ensure constant engagement with its shareholders.	Compliant	Disclose the contact details of the officer/office responsible for investor relations, such as:  1. Name of the person: Brian N. Edang 2. Telephone number: 226 3552 ext 0088 3. Fax number: 226 3552 ext 0046 4. E-mail address: brian_edang@vistaland.com.ph	
2.	IRO is present at every shareholder's meeting.	Compliant	The IRO was present during the ASM.	

C	mla mandal Danamanan dadiana ta Drinainta 10			
1.	Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group	Compliant	The Board of Directors are nominated and elected in accordance with the procedures set forth by the Nominations Committee. The directors are elected annually and only serve a term of one year or until their successors have been elected and qualified.	
	Company has at least thirty percent (30%) public float to increase liquidity in the market.	Non- Compliant		The Company is compliant with the minimum public float requirement of 20%.  As of December 31, 2018, Company's public float lever is at 28.41%.
Op	tional: Principle 13			
1.	Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting	Compliant	The Company has a dedicated Investor Relations Group that engages with shareholders of the Company.	
2.	Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.	Not Applicable	The Company does not use electronic voting.	
	Ü		Duties to Stakeholders	
stal righ	keholders' rights and/or interests are at stake hts.		ontractual relations and through voluntary commitm nould have the opportunity to obtain prompt effecti	
	commendation 14.1		Plane of the Har Course to 001/ A	
	Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.	Compliant	Please refer to the Company's 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=36">http://www.vistaland.com.ph/corporate_governance.php?id=36</a>	

December of the 140			
1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.  Recommendation 14.2  1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.	Compliant	Please refer to the Company's 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link  http://www.vistaland.com.ph/corporate governance.php?id=36	
Recommendation 14.3			
Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.	Compliant	The Company has stakeholder engagement touch-points such as the Investor Relations Office, Office of the Corporate Secretary, Customer Relations Office, and Corporate Communications Group.  The stakeholder can raise their concerns and/or complaints for possible violation of their rights to:  Mr. Brian N. Edang (032) 226 3552  brian edang@vistaland.com.ph	
Supplement to Recommendation 14.3			
Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.	Compliant	As a policy, the Company endeavors that any dispute with key stakeholders is settled amicably.	
Additional Recommendations to Principle 14			
1. Company does not seek any exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation.	Compliant	The Company did not request for exemption for the year.	

Company respects intellectual property rights.	Compliant	Please refer to the discussion on Intellectual Property included in our Annual Report which can be viewed through this link <a href="https://www.vistaland.com.ph/disclosures-page.php?id=60">https://www.vistaland.com.ph/disclosures-page.php?id=60</a>	
Optional: Principle 14			
Company discloses its policies and practices that address customers' welfare	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .	
Company discloses its policies and practices that address supplier/contractor selection procedures	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .	
• • • • • • • • • • • • • • • • • • • •	•	e developed to create a symbiotic environment, red	alize the company's goals and
participate in its corporate governance process  Recommendation 15.1	es.		
	Canandianat	Diagram vafor to Continue II 2 Dorformania	
Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.	Compliant	Please refer to Section H.3. Performance-enhancing mechanisms for employee participation in the 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=36">http://www.vistaland.com.ph/corporate governance.php?id=36</a>	
Supplement to Recommendation 15.1	1		
<ol> <li>Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures.</li> </ol>	Compliant	The company is committed to responsible compensation practices. You may refer to Section H.3. Performance-enhancing mechanisms for employee participation in the 2016 Annual Corporate Governance Report	

		http://www.vistaland.com.ph/corporate_gover	
		nance.php?id=36 for more information.	
Company has policies and practices on health, safety and welfare of its employees.	Compliant	The Company has policies and practices on health, safety and welfare of the employees which can be viewed in the Company's website through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=52">http://www.vistaland.com.ph/corporate_governance.php?id=52</a>	
Company has policies and practices on training and development of its employees.	Compliant	The Company has policies and practices on training and development of its employees which can be viewed in the Company's website through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=52">http://www.vistaland.com.ph/corporate governance.php?id=52</a>	
Recommendation 15.2			
Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=48">http://www.vistaland.com.ph/corporate_governance.php?id=48</a> .	
Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.	Compliant	Please refer to the Company's Revised Manual on Corporate Governance through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=48">http://www.vistaland.com.ph/corporate governance.php?id=48</a> .	
Supplement to Recommendation 15.2			
<ol> <li>Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes.</li> </ol>	Compliant	Please refer to Section B.1. Policies in the 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=36">http://www.vistaland.com.ph/corporate governance.php?id=36</a>	
Recommendation 15.3			
Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about	Compliant	Please refer to Section B.1. Policies in the 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link	

of retaliation		nance.php?id=36.	
		The Company established an open-door policy that allows the employee to talk with his/ her immediate supervisor or to a higher level of management without fear of retaliation.	
2. Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.	Compliant	Please refer to Section B.1. Policies in the 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link <a href="http://www.vistaland.com.ph/corporate governance.php?id=36">http://www.vistaland.com.ph/corporate governance.php?id=36</a> .	
Board supervises and ensures the enforcement of the whistleblowing framework.	Compliant	Please refer to Section B.1. Policies in the 2016 Annual Corporate Governance Report which can be viewed in the Company's website through this link <a href="http://www.vistaland.com.ph/corporate_governance.php?id=36">http://www.vistaland.com.ph/corporate_governance.php?id=36</a> .	
		dealings with the communities where it operates. It	
	five and progres	sive manner that is fully supportive of its compreher	nsive and balanced development.
Recommendation 16.1	Canandianak	The Course way Course who Conside Door and billing	
<ol> <li>Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.</li> </ol>	Compliant	The Company Corporate Social Responsibility program is under The Villar Social Institute for Property Alleviation and Governance (Villar SIPAG). Villar SIPAG's key advocacies are livelihood generation, jobs creation, environment protection, assistance to overseas Filipino workers (OFWs), development of community enterprises, church-building and recently, agricultural training through the Villar SIPAG Farm School. Please refer to the	

http://www.vistaland.com.ph/corporate gover

illegal or unethical practices, without fear

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			https://www.vistaland.com.ph/disclosures pag			
			<u>e.php?id=23</u>			
Optional: Principle 16						
1.	Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development	Compliant	Environmental protection program is one of the key areas of the Company's CSR activities. As you may note, in the Company's Annual Report, there's a section dedicated to the various programs that the Company have implemented to protect the environment such as protection of the 175-hectare Las Pinas Paranaque Critical Habitat and Ecotourism Area (LPPCHEA), located just off Manila Bay, from a planned reclamation. LPPCHEA, a Ramsar Wetland of International Importance, is now a thriving eco-tourism destination now known as the Las Pinas Paranaque Wetland Park.  https://www.vistaland.com.ph/disclosures_page.php?id=23			
2.	Company exerts effort to interact positively with the communities in which it operates	Compliant	Please refer to the Corporate Social Responsibility Section of the Company's 2017 Annual Report which can also be viewed through this link <a href="http://www.vistaland.com.ph/disclosures">http://www.vistaland.com.ph/disclosures</a> page. <a href="php?id=23">php?id=23</a>			

## **SIGNATURES**

Pursuant to the requirements of the issuer by the undersigned.	of the Securities Reguloed, thereunto duly aut	ation Code, this report is signed on behalf horized, in on
By:		
MANUEL B. VILLAR, JR. Chairman of the Board  MARILOU O. ADEA Independent Director  GEMMA M. SANTOS Corporate Secretary		MANUEL PAOLO A. VILLAR President and Chief Executive Officer  RUBEN O. FRUTO Independent Director  MA. NALEN SJ ROSERO Compliance Officer
SUBSCRIBED AND SWORN to E	pefore me this , affiants exhibiting	to me their respective Passports, to wit:
<u>Name</u>	<u>Passport No.</u>	Date & Place of Issue
Manuel B. Villar, Jr. Manuel Paolo A. Villar Marilou O. Adea Ruben O. Fruto Gemma M. Santos Ma. Nalen SJ Rosero		- - - - -
Doc. No. 97 Page No. 31 Book No. 1 Series of 2019.		ATTY. 10 MARIE TUANUO-LIMI NOTARY PUBLIC

UNTIL DECEMBER 31, 2020
ROLL No. 48438
IBP Lifetime Member No. 018539
PTR No. 3810729 / 04 Jan. 2019 / Mandaluyong City
MCLE Compliance No. V-0025214, issued dated 31May 2017
Notarial Commission Appointment No. 0254-19
Vista Corporate Center, Upper Ground Floor,
Worldwide Corporate Center, Shaw Bivd., Mandaluyong City